



**WHATEVER IT TAKES**  
EACH AND EVERY TIME

## NOW ACCEPTING RESUMES FOR:

### Site Supervisors

### Including Foremen, General Foremen and Site Superintendents

**ABOUT US:** GCS Energy Services Ltd. is a large industrial contractor committed to providing excellent construction quality. With offices in Red Deer, Hardisty, and now the booming Bakken oil play zone of Virden, Manitoba, GCS offers diverse services for large scale projects. Backed by an outstanding commitment to safety, along with extensive experience, our specialties include general, electrical and civil contracting, custom crushing, and a heavy equipment rental division. The ultimate goal of GCS Energy Services is to deliver quality for our valued clients safely, efficiently and on budget. Whatever it takes, each and every time.

#### ABOUT THE JOB:

**Work Location:** Various jobsites across the prairies.  
**Wage:** Varies depending on position and level of responsibility. Employee or Direct Service Provider status is available.  
**Workshift:** Usually 10 days on 4 days off with 10 to 12 hours per day. Shifts may vary by jobsite  
**Living Allowance:** Paid for jobsites that are more than 100 km from the worker's permanent address. Allowance ranges from \$110 to \$210 per work day. Camp jobs are not typically available.  
**Description:** The site supervisor provides leadership, scheduling, coordination and supervision of the GCS crews at the jobsite and is responsible for their productivity. Site supervisors are responsible for a productive relationship with any sub-contractors, client representatives and GCS senior management.

All site supervisors **MUST** have good written and verbal English skills, be able to hear instructions and see work activities/hazards. This is physical, outdoor work in a potentially dusty / noisy environment.

#### REQUIRED SKILLS AND EXPERIENCE:

- Must have prior civil, earthworks supervisory experience for the building of tank pads and containment berms, new or existing oil/gas facilities including the excavation of hot lines.
- Must have valid certifications for:
  - Ground Disturbance 201 Standard,
  - H2S Alive,
  - Standard First Aid with Level A or C CPR,
  - CSTS-09 training will be provided by GCS.
- GCS will reimburse workers for the cost of these courses on the worker's second full pay cheque provided that original receipts are provided and training was obtained within 3 months prior to hire or during active employment.
- Must attend full day orientation in Hardisty, AB prior to being assigned to the jobsite.
- All workers must pass pre-access drug & alcohol testing at orientation and adhere to drug & alcohol policy during employment.
- Must supply own fire retardant coveralls (Nomex 3a or equivalent) and steel-toed CSA approved workboots with 8 inch ankle supports (all other safety equipment will be provided by GCS).
- Must have a valid driver's license and provide a driver's abstract at orientation.

Note that Living Allowance is paid to assist workers with the cost of living away from home. GCS pays wages and subsistence bi-weekly but the worker must be able to cover own expenses between/until scheduled pay days as pay advances are not available.

*GCS offers great wages, benefits, and respect for every employee. Our progressive, team-focused company culture is something you will want to experience. Send your resume, applicable training tickets, and work references to [resumes@gcsenergy.ca](mailto:resumes@gcsenergy.ca) or fax 780-888-2100. Visit*

*[www.gcsenergy.ca](http://www.gcsenergy.ca) for more job postings and information. We thank all applicants for their interest, however, only candidates selected for an interview will be contacted.*